

<b>Name of the activity being assessed</b>	Change to the teenage parents terrace provision at St Vincent's Foyer				
<b>Directorate / Department</b>	Adult Social Care	<b>Service</b>	Supporting People	<b>Assessment lead</b>	Susan Kelly
<b>Is this a new or existing activity?</b>	<input type="checkbox"/> New <input checked="" type="checkbox"/> Existing	<b>Responsible manager / director for the assessment</b>		Stephen Tingle	
<b>Date EIA started</b>	01/03/2016	<b>Implementation date of the activity</b>		01/12/2016	

**SECTION 1 - ABOUT YOUR ACTIVITY**

<b>How was the need for this activity identified?</b>	<p>In 2016 Supporting People was remodelled &amp; re-commissioned with a revised commissioning statement following a full market tender exercise. The provision has been retendered for annual contract value of just over £2 million.</p> <p>Providers now deliver a new service which includes a focus on specialist housing services which provide preventative measures to reduce the demand on reactive services and ultimately to provide efficiency in other areas of the business.</p> <p>Supporting People services provide funding alongside housing benefit to St Vincent's Foyer for thirty six single units plus eight teenage parents units. In the retender St Vincent's Housing Association was successful in gaining funding for the thirty six single units, however they felt they were unable to bid for the funding in the eight young parents units due to reduced funding. Following concerns raised by children's services the Foyer was given additional funding to ensure that the service remained open.</p> <p>Children's services have been unable to use these beds to support their service users, as they feel the level of support given is not suitable, the provision of services at Maryvale is more suitable to their needs.</p> <p>Consultation has also demonstrated that there is still a high need for low level support for young single people and there is currently a waiting list for the Foyer for young people.</p> <p>Consultation from housing needs has demonstrated that teenage parents within the borough prefer to undertake their own tenancies with support from the YPHT (Young Persons Housing Team) and other services. As a result of this preference YPHT have been unable to refer service users into supported housing within the foyer.</p>
<p><b>What is the activity looking to achieve?</b></p> <p><b>What are the aims and objectives?</b></p>	<p>Evaluation of the use of the service over the during the first six months of this year showed that the teenage parents terrace had been running with six voids, causing financial difficulties for the Foyer provision as a whole. Therefore the suggestion has been made by the Foyer to transfer the eight former 'teenage parents terrace' into increased independence accommodation for young people who are preparing to move out of the young people's accommodation as a precursor to move –on accommodation.</p>



**SECTION 2 - UNDERSTANDING YOUR CUSTOMER****Who else will be involved in undertaking the equality analysis and impact assessment?**

*Please identify additional sources of information you have used to complete the EIA, e.g. reports; journals; legislation etc.*

Colleagues from housing and children's teams have also been involved, strategic commissioning have led the activity. Other sources of information have been:-

- Care Act 2014 <http://www.legislation.gov.uk/ukpga/2014/23/contents/enacted>
- Homelessness Strategy 2014-2019 <http://www.blackburn.gov.uk/Lists/DownloadableDocuments/HomelessnessStrategy2014.pdf>
- Census 2011 profile: <http://www.blackburn.gov.uk/Pages/Census.aspx>
- Integrated Strategic Needs Assessments and Locality Profiles: <http://www.blackburn.gov.uk/Pages/Integrated-strategic-needs-assessment.aspx>
- Adults corporate plan <https://www.blackburn.gov.uk/Lists/DownloadableDocuments/corporate-plan.pdf>

**Who are you consulting with? How are you consulting with them? (Please insert any information around surveys and consultations undertaken)**

Detailed consultations have been undertaken with Children's Services, the Young Parents Housing Team, Housing Needs and the service provider.

Consultation has also been undertaken with the Supporting People Officers Group (which includes finance, housing, probation services, public health, children's and social care representatives) Adults Social Care and Children's Commissioners.

Previous provider consultations have been undertaken with all providers of continuing Supporting People services, who have been asked to contribute to these sessions to give information regarding their current provision for service users and any provision which they feel needs to be addressed in the borough.

Service user consultation has been carried out before implementation, service users have been canvassed for their opinion on the changes and their views on what is currently needed in the Borough, these discussions have been fed into the proposals for the remodel of the service.

Service reviews and value for money assessments were conducted as part of the efficiencies targets during 2013/14 and these have been analysed to ensure that the appropriate services are able to be procured for the borough.

<b>Who does the activity impact upon?*</b>	Service users	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Indirectly	No Blackburn with Darwen Council staff affected		
	Members of staff	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	<input type="checkbox"/> Indirectly			
	General public	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	<input type="checkbox"/> Indirectly			
	Carers or families	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Indirectly			
	Partner organisations	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Indirectly			
<b>Does the activity impact positively or negatively on any of the protected characteristics as stated within the Equality Act (2010)?*</b>	Positive impact	<input checked="" type="checkbox"/> Age	<input type="checkbox"/> Disability	<input type="checkbox"/> Gender reassignment	<input type="checkbox"/> Marriage & Civil Partnership	<input checked="" type="checkbox"/> Pregnancy & maternity	<input type="checkbox"/> Vulnerable groups
		<input type="checkbox"/> Race	<input type="checkbox"/> Religion or belief	<input type="checkbox"/> Sex	<input type="checkbox"/> Sexual orientation	<input type="checkbox"/> Deprived communities	<input type="checkbox"/> Carers
	Negative impact	<input checked="" type="checkbox"/> Age	<input type="checkbox"/> Disability	<input type="checkbox"/> Gender reassignment	<input type="checkbox"/> Marriage & Civil Partnership	<input checked="" type="checkbox"/> Pregnancy & maternity	<input type="checkbox"/> Vulnerable groups
		<input type="checkbox"/> Race	<input type="checkbox"/> Religion or belief	<input type="checkbox"/> Sex	<input type="checkbox"/> Sexual orientation	<input type="checkbox"/> Deprived communities	<input type="checkbox"/> Carers
<b>The groups in blue are not</b>							

<b>protected characteristics</b> (please refer to p. 3 of the guidance notes)	Don't know	<input type="checkbox"/> Age	<input type="checkbox"/> Disability	<input type="checkbox"/> Gender reassignment	<input type="checkbox"/> Marriage & Civil Partnership	<input type="checkbox"/> Pregnancy & maternity	<input type="checkbox"/> Vulnerable groups
		<input type="checkbox"/> Race	<input type="checkbox"/> Religion or belief	<input type="checkbox"/> Sex	<input type="checkbox"/> Sexual orientation	<input type="checkbox"/> Deprived communities	<input type="checkbox"/> Carers

\*If no impact is identified on any of the protected characteristics a full EIA may not be required. Please contact your departmental Corporate Equality & Diversity representative for further information.

**Does the activity contribute towards meeting the Equality Act's general Public Sector Equality Duty?** *Refer to p.3 of the guidance for more information*  
***A public authority must have 'due regard' (i.e. consciously consider) to the following:***

DUTY	DOES THE ACTIVITY MEET THIS DUTY? EXPLAIN
<b>Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act</b> (i.e. the activity removes or minimises disadvantages suffered by people due to their protected characteristic)	<p>A greater number of teenage parents preferring to undertake their own tenancies, rather than living in supported housing, shows that there is an increase in confidence in participating in public life and activities.</p> <p>By offering this service the YPHT is taking steps to meet the needs of people in this group, whilst considering their personal views.</p>
<b>Advance equality of opportunity between those who share a protected characteristic and those who do not</b> (i.e. the activity takes steps to meet the needs of people from protected groups where these are different from the needs of other people)	
<b>Foster good relations between people who share a protected characteristic and those who do not</b> (i.e. the function encourages people from protected groups to participate in public life or in other activities where their participation is disproportionately low)	

<b>ASSESSMENT</b>	<b>Is a full EIA required?</b>	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
Please explain how you have reached your conclusion ( <i>A lack of negative impacts must be justified with evidence and clear reasons, highlight how the activity negates or mitigates any possible negative impacts</i> )			
<p>The service is specialised and provided for young people under the age of 25. Other homeless accommodation services exist in the borough for other age groups.</p> <p>Consultation from housing needs has demonstrated that in the current climate teenage parents prefer to undertake their own tenancies with support from the YPHT and other services. As a result of this preference YPHT have been unable to refer service users into supported housing within the foyer. This demonstrates that there is a higher level of acceptance within the borough as teenage parents feel higher levels of security in their own communities and that the level of support needed within the client group of 'teenage parents' has reduced sufficiently to allow for general access to housing with floating support only. However, for those with a higher level of need, such as those young parents with children on the Continuum of Need and Response, Child in Need or Child Protection they are able to access more intense support from a Supporting People part funded service at Maryvale.</p> <p>The Foyer will be able to continue to offer supported living to two young parents in a separate section of the building, ensuring that those who require a higher level of support are catered for. This will provide accommodation for couples including males thus freeing the previously teenage mother accommodation for single occupants.</p> <p>Consultation has also demonstrated that there is still a high need for low level support for young single people and there is currently a waiting list for the Foyer for young people. It is suggested that the teenage parents terrace be used for 'move on' accommodation for young people, to allow them to gain further independence prior to moving into their own tenancies. This has the added advantage that it would continue to secure the single point of referral from the Housing Needs team for the Foyer, allowing monitoring of the service users and to eliminate the risk of the Foyer becoming another hostel (HMO) providing services outside of the Council's contractual oversight.</p>			

<b>Assessment Lead Signature</b>	<b>Signature redacted for online version</b>	<b>Date</b>	<b>06/10/2016</b>
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