



# Equality Analysis and Impact Assessment Tool

*Skid Resistance Policy*

## **Guidance**

Please refer to the *Impact Assessment and Human Rights Screening Guidance v1.5* which is available on the Intranet via the following link:

<http://cms.intra.blackburn.gov.uk/server.php?show=nav.3306>

If you require further assistance please contact your department's Corporate Equality & Diversity group representative. This information is available from the Corporate Policy Department.

## Section 1: Initial Assessment

Please provide as much information as possible

<b>Name of activity:</b>	Development and adoption of a Skid Resistance Policy for the Council's highway Network.	
<b>Manager or Sponsoring Directors Name:</b>	Sayyed Osman.	
<b>Department/Directorate:</b>	Environment.	
<b>Service:</b>	Highways, HAMIS.	
<b>Assessment Lead:</b>	Matthew Joyce, Asset Manager.	
<b>Telephone:</b>	01254 585 033.	
<b>E-mail:</b>	<a href="mailto:Matthew.joyce@blackburn.gov.uk">Matthew.joyce@blackburn.gov.uk</a>	
<b>Who else will be involved in undertaking the equality analysis and impact assessment:</b>	N/A	
<b>Who are you consulting with and how?</b>	No consultations have taken place.	
<b>Please insert any information around surveys and consultations undertaken:</b>	None	
<b>References</b> <i>Please identify additional sources of information you have accessed to complete the EIA for example, websites; journals; reports etc.</i>	UK Roads Liaison Group - Code of Practice for Highway Maintenance	
<b>Implementation date:</b>	July 2014	
	Budget changes	<input type="checkbox"/>

<b>Type of activity:</b>	Change to existing policy	<input type="checkbox"/>
	Commissioning	<input type="checkbox"/>
	Decommissioning	<input type="checkbox"/>
	New policy	<input checked="" type="checkbox"/>
<b>How was the need for the activity identified?</b>	The UK Roads Liaison Group published Well Maintained Highways which is a Code of Practice for Highway Maintenance. Blackburn with Darwen is one of the few highway authorities that does not have a skid resistance policy.	
<b>What is the activity looking to achieve?</b>	Implementation of a Skid Resistance Policy. Reduced accidents. Safer roads.	
<b>What are the aims and objectives?</b>	Reduction in vehicle accidents caused by inadequate skid resistance of surface course of classified road network.	
<b>Services currently provided:</b>	Ad-hoc investigation following an accident. Remedial work as budgets permit.	
<b>Recommendations following change in service:</b>  <i>Please outline recommendations that have been identified for implementation following a review of the activity.</i>	Annual surveys of the lengths of highways defined by the policy as requiring monitoring for skid resistance. Identification of sub-standard road lengths. Prioritisation of corrective works. Planned budget expenditure.	
<b>Who does the policy or decision being made impact upon?*</b>	Carers or family	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> Indirectly
	General Public	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> Indirectly
	Partner organisations	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> Indirectly
	Service Users	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> Indirectly
	Staff	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> Indirectly
<b>Signature and Date:</b>	M. Joyce      10/4/2014	

\*If no impact is identified on any of the groups a full EIA may not be required.  
Please contact your departmental Corporate Equality & Diversity representative for further information.