



SERVICE SPECIFIC PRIVACY NOTICE

Adults and Health

More Positive Together & More Positive Together (MPT) Steps

Blackburn with Darwen Borough Council's core data protection obligations and commitments are set out in the council's [Primary Privacy Notice](#)

This service specific privacy notice provides additional privacy information for the More Positive Together programme and More Positive Together (MPT) Steps programme. This is a partnership model designed to address the issues faced by disadvantaged communities.

These projects directly address the aims of the following ESF Investment priorities:

1.1 - Access to employment for job seekers recently made unemployed and inactive people, also through local employment initiatives and support for labour mobility and sector-based changes or re-accessing the labour market in Lancashire as a result of the Covid-19 Pandemic.(MPT STEPS)

1.4 - Investment Priority: 1.4 - Active inclusion, including with a view to promoting equal opportunities and active participation, and improving employability (More Positive Together)

Purpose(s)

We collect your personal information for the following purpose(s):

- Improve the employability of unemployed people, so that they can compete effectively in the changing and recovering labour market;
- Provide individuals from groups which face particular labour market disadvantage with additional support so that they can compete effectively in the labour market;
- Encourage inactive people to participate in the job searching and employment support to improve their employability;
- Address the basic skills needs of unemployed and inactive people so that they can compete effectively in the labour market;
- Provide support for young people and women at a disadvantage in the labour market, and particularly those who are currently struggling to get employment, while contributing to our efforts to reduce the gender employment gap

Categories of personal data

In order to carry out these purposes we collect and obtain:

- Title
- Forename
- Surname
- Gender
- DOB
- Address
- Postcode
- Phone Number
- Email address

- NI Number
- Employer Name
- Employer Address
- Employer Postcode
- Engagement in any other ESF projects
- Eligibility evidence including media copies – right to live and work in the UK (passport, birth certificate etc)
- Personal information regarding employment status before and after support received from ESF
- Aspirations of the individual
- Ethnicity
- Level of education
- Basic Skills
- Work related benefits (e.g. Universal credit evidence)
- Household information
- Ex-offender
- Disability/ Health
- Outputs evidence likely to be training courses with media copies stored and qualifications, and employment outcome evidence e.g. payslips, contract of employment, evidence of self-employment, evidence of childcare outcomes.
- Information on Participants well being

Legal basis for processing

The legal basis for processing your personal information is:

- Consent under the GDPR Article 6(1)(b),
- Explicit consent under the GDPR Article 9(2)(a)

Without consent arrangements being agreed, we may be prevented from complying with our legal obligations.

Information sharing/recipients

We will share personal information about you with the following types of organisations:

- Organisations actively involved in the More Positive Together and MPT Steps Programme such as Active Lancashire. Privacy Policy for Active Lancashire can be found here [Privacy Policy | Active Lancashire](#)

Automated Decisions

All the decisions we make about you involve human intervention

Data retention/criteria

We will retain this information for 10 Years in line with ESF funding regulations.

Rights of individuals

If you have any queries relating to the way we are processing your information, you may contact the Council's [Data Protection Officer](#)

These queries may be regarding (but not limited to);

- exercising your rights in relation to the following:
 - access to personal data

- right to rectification
- right to erasure (The right to be forgotten, unless there is a legal obligation to refuse this request)
- right to restriction of processing
- right to data portability
- right to object to profiling
- raising a concern with us, or
- guidance on making a complaint to the Information Commissioner

Updates to this Privacy Notice

We may update or revise this Privacy Notice at any time so please refer to the version published on our website for the most up to date details [Primary Privacy Notice/service specific](#)